

**BUSINESSWOMAN OF THE YEAR AWARDS CRITERIA  
2017**

<b>Corporate Category</b>	<b>Entrepreneur Category</b>
<p>In order to be nominated in this category:</p> <ul style="list-style-type: none"> <li>• Nominees must be South African citizens.</li> <li>• Nominees must be employed by either private listed or public companies or state owned entities.</li> <li>• Nominees must have track record of being employed in an executive or snr leadership position for at least the immediate past three financial years.</li> <li>• Nominee must be employed in a company that generates over R150m in Revenue.</li> <li>• Nominee must be employed in a company that is BBBEE rated</li> <li>• Nominees must be employed with company with revenue of over R150million</li> <li>• Nominees must be endorsed by the managing partner, director , CEO or board</li> </ul>	<p>In order to be nominated in this category:</p> <ul style="list-style-type: none"> <li>• Nominees must be South African citizens.</li> <li>• Nominees are required to operate an entrepreneurial enterprise as a sole proprietorship, a partnership (where at least 50% of the partnership interest is held by the nominee), or a member of a close corporation or as a shareholder of a company (where at least 50% of the share capital or members' interest is held by the nominee).</li> <li>• Nominees are required to have held a partnership, directorship or ownership position within the entrepreneurial enterprise for at least three years.</li> <li>• Nominees must be employed in the enterprise.</li> <li>• Only one shareholder, member or partner from the entrepreneurial enterprise may be nominated in the same fiscal year.</li> <li>• The enterprise must be BBBEE rated</li> <li>• The enterprise must not be operating at a loss, must be generating revenue of at least R35 million per year.</li> </ul>
<b>Government Category</b>	
<p>In order to be nominated in this category:</p> <ul style="list-style-type: none"> <li>• Nominees must be South African citizens.</li> <li>• Nominees must hold a senior position in the national, provincial, local government or a state owned entity.</li> <li>• Nominees must have held their current or such leadership position for at least the past immediate three financial years.</li> <li>• Nominees should present a budget framework, which is Department specific clearly indicating own budget oversight of at least 150 million.</li> <li>• Nominees must be endorsed by the director general of the department or the nominee's immediate manager/supervisor. Such an endorsement must accompany the submissions made by nominees upon accepting their nomination.</li> </ul>	

### Social Entrepreneurship Category

The BWA regard social entrepreneurs as the people who have founded or transformed charity organisations, to social enterprises. This is an organisation which exists to deliver on its social mission to progress our South African society, and funds its work through earning an income or receiving funding.

In order to be nominated in this category:

- Nominees must be South African citizens.
- Nominees are required to lead a registered social enterprise (Non Profit/ Civil organisation)
- The organization cannot be operating at a loss, must be generating revenue or receive funding/ sponsorship in excess of R5 million
- The organisation should be in existence for more than 3 years
- Nominee must have held position of leadership for immediate 3 financial years (where the individual is actively involved)

### Education Category

In order to be nominated in this category:

The BWA is looking for women leaders in education who are role models, inspirational and have contributed to the success of the institution they represent and have been celebrated for innovation and social change. They must have contributed to the education landscape in their area of influence.

1. Nominees must be South African citizens.
2. Nominees may be school principals, heads of Departments (primary or high school), or hold a senior position at an institution of higher learning.
3. Nominees must have held the position for a minimum of 3 years
4. Nominations must be endorsed by the school board or principal, University Dean, or direct supervisor of the nominee, Deputy Vice Chancellor or Chancellor etc.

### Science and Technology Category

In order to be nominated in this category:

The BWA is looking for women leaders in science and technology that are spear heading innovative research or delivering a project that has economic viability and socially relevant impact that seeks to solve one or more of the social ills in SA and across the continent.

- Nominees must be South African citizens.
- Nominees must have held the position for a minimum of 3 years
- Nominees should have national and/or international recognition,
- Nominee must be have leadership qualities and a track record in mentoring others
- Nominations must be endorsed by a senior scientist or peer.